

## **Mechanic /Millwright Position – Job Description:**

The Port of Pend Oreille, dba Pend Oreille Valley Railroad (POVA) is looking for a Mechanic/ Millwright apprentice to work under the guidance of the CMO and/or other employees to learn to inspect, repair, service and maintain locomotive engines, including electrical and mechanical components.

### **Essential Job Functions:**

- Ensure compliance with all Federal Railroad Administration (FRA), WSDOT Rail and POVA rules and regulations for safety and operations.
- Under the guidance of the CMO and/or other POVA employees, the Apprentice will:
  - Inspect and service the diesel locomotive and hyrail fleet in compliance with the company, federal, state and industry standards.
  - Diagnose, repair, replace or rebuild diesel engines, air brake systems, fuel systems, and other locomotive mechanical components.
  - Read, interpret, understand, and find written or electronic information, including information from diagrams, schematics, blueprints, graphs, and charts, and input information as needed into a computer.
- Efficiently operation equipment including measuring instruments, precision machines, hand tools, and material handling equipment (forklifts, cranes, backhoes, loaders, overhead cranes)
- Maintain work areas, tools, and equipment in clean and safe order, and ensure all equipment and materials are available and ready for use.
- Efficient communication skills including job briefings, work-related information, and keeping supervisors and/or co-workers advised and informed on progress and completion.
- Other duties as may from time to time be assigned.

### **Preferred Qualifications:**

- Ability to learn, comprehend and retain knowledge of motive power, rolling stock and federal, state and POVA regulations.
- Knowledge and ability to safely operate hand and power tools and equipment without supervision.
- Experience welding.
- Ability to work alone and in a team environment, by developing and maintaining good working relationships with coworkers.
- Must possess a valid Driver's license.
- Must be dependable, show up on time and be at work on a regular basis.
- Federal drug and alcohol rules apply. Marijuana use of any kind is strictly prohibited by federal law.

### **Physical Requirements/Employment Eligibility:**

- Position usually requires climbing, bending, balancing, stooping, kneeling, crouching, crawling, reaching including overhead, standing, walking, pushing, pulling, lifting, carrying.

- Heavy work with exerting in excess of 100 pounds of force on occasion, and/or in excess of 50 pounds frequently, and/or in excess of 20 pounds of force on a regular basis.
- Ability to safely operate heavy hand tools, including powered devices, and machinery.
- Ability to hear, see, talk and to detect unusual sounds and smells during inspections and testing.
- Background investigation, driving record investigation, pre-employment exam and pre-employment drug screening as well as random drug testing are required.
- All applicants are considered strictly on the basis of qualifications for a position, without consideration of race, color, gender, religion, national origin, age, marital status, veteran status, sexual orientation, or genetic information.

Working Conditions and Benefit Information:

- Workdays are normally 6:00 a.m. to 2:30 p.m., Monday through Friday. May require some overtime depending on jobs.
- Work is normally inside the shop; however, it may require outside during inclement weather conditions.
- Employees are provided with PPE for their personal use. Boots are not provided; however, we have a reimbursement program currently at \$250 per year.
- Benefits currently include (for the employee): medical, dental, vision, long term disability, life insurance. Leave includes sick leave, vacation, Paid Family and Medical Leave (for qualifying events through the State), 7 paid holidays plus 2 floating holidays. Railroad employees participate in the Railroad Retirement Board benefits.
- Apprentices receive paid training.
- Salary range will depend on experience and where an individual starts on our Step program. Beginning wages for Step 1 (entry level) range from \$18 to \$24 per hour.

Applications can be found at [www.povarr.com](http://www.povarr.com) or you may contact the Port of Pend Oreille at 509-445-1090.